

February 14, 2002

To Whom It May Concern:

Jill Holmquist has asked me that I write a reference on her behalf and I am very happy to do so. Without reservation I would recommend Ms Holmquist as a dynamic, pro-active employee who would make a significant contribution to any company.

I have known Jill for twelve years, having met her while she was working on her Master's in Communications at San Francisco State University. From that time on, I have seen her successfully take on new challenges with energy and initiative. She started a cable television show, for example, from the ground up, hiring the facilities, the staff and production crew, and creating a successful and much viewed talk show. People were very surprised at how quickly Jill took the original idea for the show and within a short time made it happen.

Her strong interpersonal skills, combined with her flexibility have given her a cultural advantage that I have seen in her interactions with people from all walks of life. She can mingle in any situation with ease and confidence.

Jill would not have been able to do all of what she has accomplished were it not for her strong organizational skills. She is able to focus on what needs to be done, and then achieve those goals

Beyond all of her strengths which would serve any organization well, Jill is a very likeable person, full of life, expressive, creative, and dependable. Always with a ready smile, Jill would be an asset to any team.

Please don't hesitate to contact me if you have any further questions, or would like to discuss Jill's qualifications more at length.

Sincerely,

Afsaneh Laidlaw  
Director Engineering Special Projects  
Cisco Corporation  
Laidlaw@Cisco.com